

Human Resources Update



Upcoming Workshops

See Calendar for course descriptions

May 7, 2008 – KWSB

Harassment Training 9am-12pm

May 20, 2008 – KWSB

Stress Management Dynamics
9am-12pm

May 29, 2008 – KSWB & LEC

Personnel Issues Update- Live
teleconference presented by Linda
Edwards 9am-11:30am

June 10, 2008 - KWSB

New Employee Orientation
Program – Overview of Dorchester
County Policies and Procedures
9am

KWSB-Kenny Waggoner Service Bldg

The Charleston RiverDogs

WOW!!! We sure had a great time last Sunday night at the Joe Riley Stadium. I would like to thank everyone for bringing there family and friends out to enjoy the picnic and the Charleston RiverDogs. We had a wonderful turn out of 64 people. The food was great, the weather was also beautiful. (Although a bit windy) It seems the children really enjoyed playing catch on the field before the game, and running the bases afterwards.

Sexual harassment: What exactly is it?

Unfortunately, people don't generally ask if they may sexually harass someone. Some people may not even realize they are harassing someone until it's too late. Therefore, you need to understand what sexual harassment is in order to help eliminate it.

So then, just what is sexual harassment? Is it a certain look? Does it have to be physical contact? Must the victim have succumbed to sexual advances?

Sexual harassment is most often described as any offensive and unwelcome verbal or physical conduct of a sexual nature. This includes:

- Graphic comments about a person's body or sexually degrading words to describe them.
- Sexually suggestive objects or pictures in the workplace.

- Requests for sexual favors.
- Telling sexually-oriented jokes.
- Harassing letters, e-mail, or phone calls.
- Negative or explicit statements about a sexual relation, whether or not it actually took place.

Any of these types of behaviors, if they're unwelcome or repeated, are improper and could lead to legal action. It's not "just the way things are between men and women." Victims aren't "just too sensitive" or people who "can't take a joke." It's easiest not to do or say anything that might be regarded as sexual harassment

We would like to invite each of you to join us on May 7th for a Harassment seminar presented by Mary Snead from the SC Human Affairs Commission. This seminar will be held in the St. George Council Chambers from 9am -12pm. Do your part to insure that Dorchester County is a safe and productive workplace. Contact Tammy to register

I am sure that little Hayden Waggoner will treasure the autographs he received from his first baseball game for a long time to come. Once again thank you for coming and spending the day with our Dorchester County Family. I hope that we can do this and other activities again soon.



MAY 2008

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